

# Mentor conversation-20250630\_162618-Meeting Recording

June 30, 2025, 3:26PM

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## **MB** Rachel Brooke

Hi, my name is Rachel, and I've worked with Wipro as a mentor for a number of years now, and it's been a privilege this year to work as a senior mentor with Celina and her fellow, and I'd like to introduce you to Celina now.

## **C** Celina Tinker

Hi, my name's Celina. I work at an Infant School with myself being the Science Lead. I've been a mentor of about seven years, but the last couple of years I've been on the Wipro mentoring a fellow who was also taken on the science lead.

## **MB** Rachel Brooke

OK, that's great to hear, Celina. And we're just going to have a little think about our impact now. So I think the impact that I had was initially I was there to support you, and it was more operational listening to your mentor meetings and occasionally attending your mentor fellow meetings. In the latter stages, I think I had a little greater impact when we moved to strategically trying to work out how we could engage your fellow even further in the project stage when they started to lose a little bit of momentum, and to think about how we could positively encourage them to drive their own engagement in the process. What do you think have been your impact during the process, Celina?

## **C** Celina Tinker

I think I've definitely learnt a lot. For example, even the fact that there was mentoring standards and there were mentoring and coaching skills on it. I have taken a lot from yourself about building relationships and expectations and how to manage those. I found it really useful having a senior mentor that because you were like my safety net when things went wrong. I had you there to help and advise, which was really nice. So thank you very much for that.

**MB Rachel Brooke**

Oh, that's really kind. And also, of course, you were working at the highest level already in your practice. I think if I think about what I'm going to take forward into my practice, you were leading the way with your best practice. I like really like your collaborative approach for meeting minutes using Google Docs. So that's something I'm going to experiment with and also, I think just ensuring that momentum in any kind of project, by sometimes stepping back and giving the fellows some space and allowing them to think about what their next steps are and how you can openly support them at what do you think about that, Celina?

**C Celina Tinker**

Yeah, I think I've taken a lot from this project. One big thing is definitely the mentoring skills, as to coaching and mentoring and allowing people to take responsibility for their own CPD. And I'll support in any way that I can, whether that be through the mentoring approach or the coaching approach, and I think empowering other people to take responsibility is massive and it's I've definitely been able to reflect on my own practice from this programme, so thank you very much for that.

**MB Rachel Brooke**

And thank you to you Celina.