**[](http://www.google.co.uk/url?sa=i&rct=j&q=&esrc=s&source=images&cd=&cad=rja&uact=8&ved=0ahUKEwj65ZDvubPWAhVKCcAKHRl8Cx8QjRwIBw&url=http://www.skillsandlearningbdp.co.uk/esfa-logo/&psig=AFQjCNGXxA553aEg3ou0gqBwXIS2sonQmQ&ust=1505986186109357)**

***Apprenticeship Progress Review***

***Career Development***

***Thematic Annex***

|  |  |  |  |
| --- | --- | --- | --- |
| **Apprentice's Name:** |  | **Date of Review** |  |

|  |  |
| --- | --- |
| **Initial Discussion - Learning on Programme** | |
| Notes are optional  Action any concerns | Indicative Question  Your On-Boarding Discussion included the importance of being in the right job role and whether this is the right development programme to support your careers aspirations – How have specific modules and other training opportunities been beneficial for you to progress in your job role? |

|  |  |
| --- | --- |
| **Further Discussion - Ongoing Reflection in response to** [**AIIR**](https://blog.shu.ac.uk/apprenticeship-resources/careers-advice-and-guidance/careers-360-for-apprentices/) "[Careers 360 for Apprentices](https://blog.shu.ac.uk/apprenticeship-resources/careers-advice-and-guidance/careers-360-for-apprentices/)". | |
| Notes are optional  Action any concerns | Indicative Question    In what ways have you engaged with any of the following themes in your current role and to support future ambitions?   * Understanding desirable skills * Developing Management Techniques * Evolving as a Leader * Business Skills |

|  |  |
| --- | --- |
| **Going Forward – STARE Evidence and SMART targets** | |
| Apprentice to complete this section | Indicative Question  What targets are we setting today in your training plan specifically for the *Behaviours* in your standard that relate to *professional development*? |
| *INSERT…*  Outputs should be into actioned as Evidence for E-portfolio  and transposed as SMART target(s) in the main APR review form |