

TALENT Principles

TALENT Principles	How exhibited in Associate pathway (PGR Route)
aligns to ukpsf	<ul style="list-style-type: none"> • requires demonstration of DoP through explicit alignment in submission documentation • submission requirements aligned to descriptor levels/marketing criteria • recognition panels use UKPSF to make Fellowship decisions
relates to practice	<ul style="list-style-type: none"> • minimum practice eligibility specified • provision of examples from own practice
demonstrates scholarship	<ul style="list-style-type: none"> • sessions underpinned by literature • required to demonstrate achievement of D1.5 • reviewers seek an informed rationale for teaching and learning decisions;
engage with a CoP in L&T	<ul style="list-style-type: none"> • participation in module, course or other teaching-related teams • evidence of engagement with disciplinary or professional networks • scope of engagement required to be commensurate with descriptor level (eg as doctoral student; researcher)
engage in CPD	<ul style="list-style-type: none"> • submission responds to two DoP and A5, V3 • requires demonstration of development of practice • good standing evidenced through appraisal and Peer Review and Enhancement (PRE) • maintenance of a record or portfolio of CPD
engage in reflection	<ul style="list-style-type: none"> • evidence of reflection sought in narrative elements of Workbook • requirements for reflective practice increasingly rigorous in progression through descriptors
peer endorsed practice	<ul style="list-style-type: none"> • Use of peer referee to endorse claims • Peer review through internal recognition panels • External moderation helps benchmark against sector norms