The Current Status of Advanced Practice in Canada

September 10th, 2016





Advanced Practice in Canada

Advanced Practice in Medical Radiation Technology



A Canadian Framework



Core Principles of Advanced Practice

- Improving patient outcomes
- Critical thinking
- Complex decision making
- Autonomy of the role
- Leadership



Defining Advanced Practice in Canada

Advanced practice in Medical Radiation Technology is defined as a higher level of practice wherein clinical responsibilities routinely exceed the current principal expectations of practice. Advanced practice roles require analytical skills to synthesize evidence-based knowledge to autonomously work towards optimal patient outcomes.

The Advanced Practice MRT is able to practice in these roles due to their advanced clinical and theoretical knowledge, skill and judgment acquired through a relevant **graduate level education program or equivalent**.

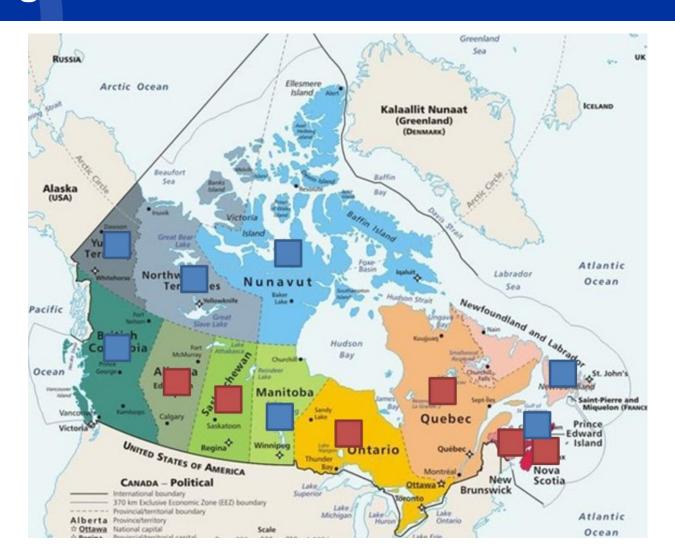


Educational Preparation at Entry to Practice for MRTs

- National accreditation of education programs
- Diploma and degree programs
- National certification examination



Regulation of MRTs in Canada

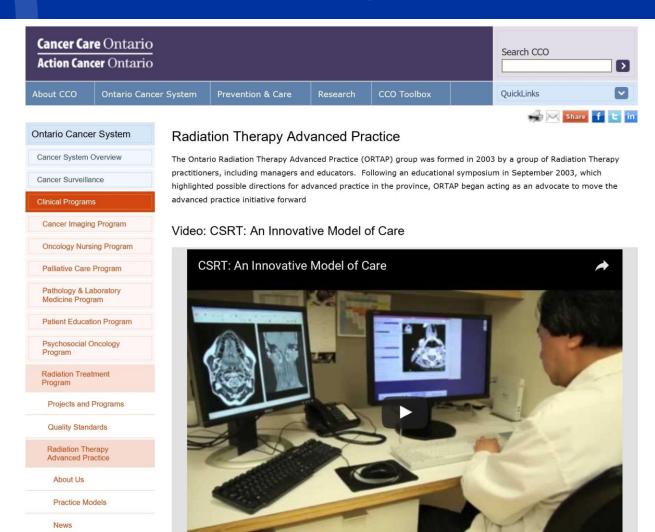


Advanced Practice in Radiation Therapy





Clinical Specialist Radiation Therapist Project





Current Stats for CSRTs

- 23 active CSRT roles
- 82% have completed or are engaged in a masters program
- 18% have not started a master program



CSRT Competency Profile

The profile outlines the core:

- 1. Clinical Competencies
- 2. Technical Competencies
- 3. Professional Competencies

Developing a National Certification Process for APRT





APRT Certification Process

- Worked with a psychometrician to ensure rigour (validity, reliability, feasibility) in the certification process
- Discussed and agreed on methods for candidate assessment
- Translated APRT competency profile into weighted assessments for blueprint:
 - Conducted national weighting survey (frequency and importance) for individual competencies and competency clusters
 - Held APRT Committee meeting to discuss survey results and agree on weighting guidelines for future certification process



APRT Certification Pilot Process: Three phase certification





APRT Certification Pilot Process: Study

- A study of the pilot process is being mapped out to look at (among other elements):
 - Quality of process, resources, scoring mechanisms and tools
 - Quality and clarity of the written guides
 - Need for all phases of the process
 - Overall timing for certification
 - Bottleneck points

Advanced Practice in Medical Imaging





Moving Forward...

- Focus groups
- Identifying and engaging champions
- Identifying the clinical need
- Creating job descriptions
- Creating a competency outline



Thank You!!!!

Volunteers







Canadian Association of Radiologists L'Association canadienne des radiologistes

