



Sustaining the Clinical Specialist Radiation Therapist (CSRT) Role: Adaptability, Prioritization and Alignment to the Organization Strategy

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Disclosures

- None




Context

- Who?
- Why?



Success Criteria

- Sustainability
- Adaptability
- Alignment



Road Map

- Forward Planning
- Integral Enablers



Odette Cancer Centre

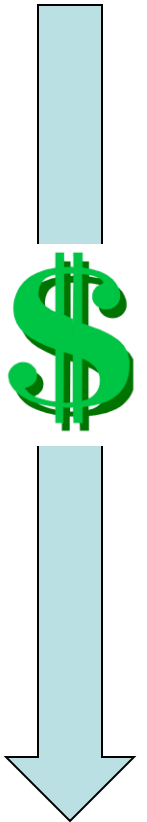
- 6th largest radiation therapy department in NA
- Provided 100,000 fractions & 8,000 courses in 2015/16
- 130 radiation therapists
 - **Simulation**
 - **Planning**
 - **Treatment**
 - **Education (patient, trainee, continuing education)**
 - **Research**
 - **Quality & Safety**
 - **Advanced Practice (CSRT)**





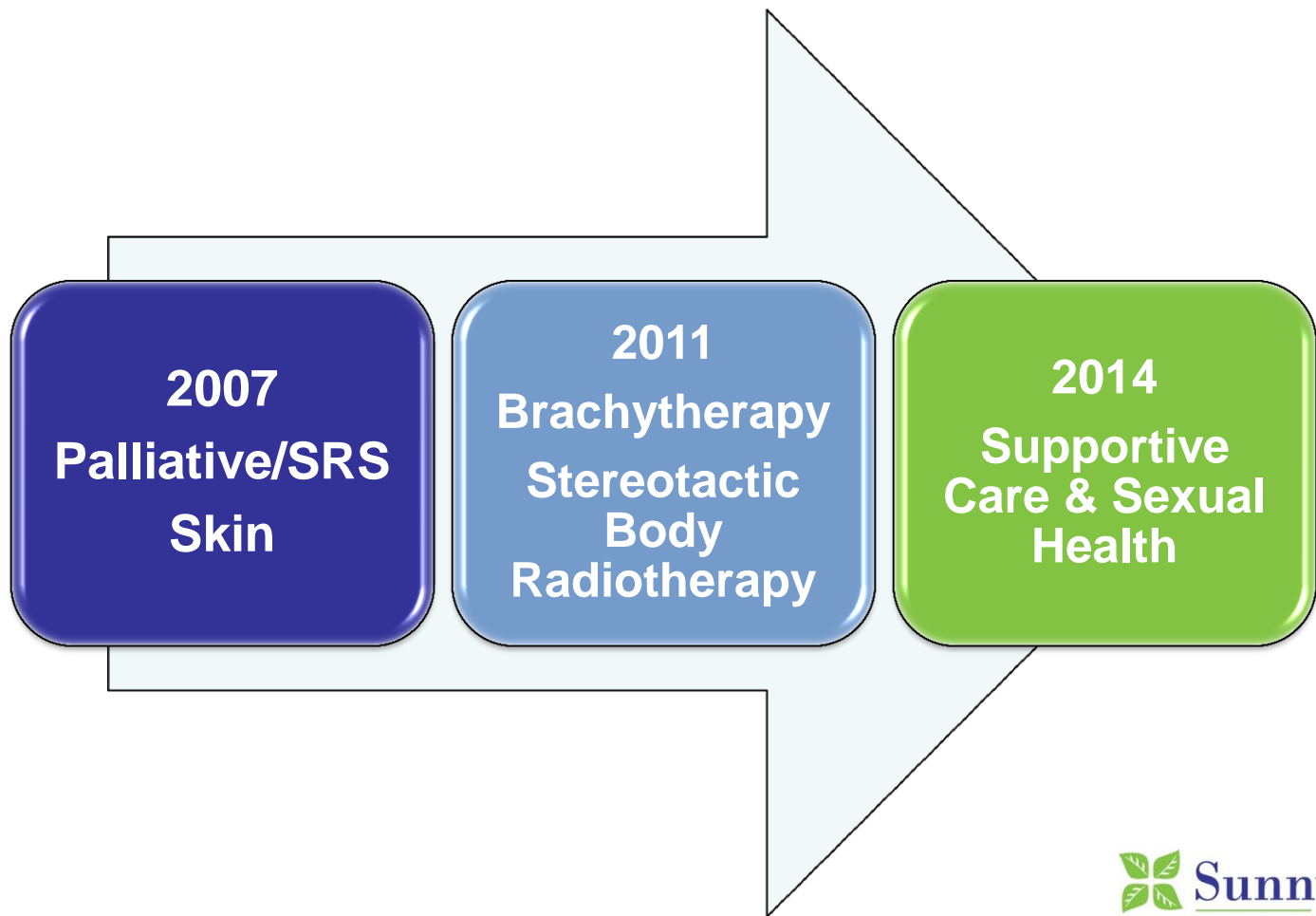
CSRT Projects: 3 Phases

- Feasibility (2004-06)
 - What is advanced practice?
 - What would advanced RT practice look like?
 - What needs in system could be addressed?
- Demonstration (2007-10)
 - What is the impact on patients & families, stakeholders, system?
- Sustainability/ Integration (2010-16)
 - How do we make APRT permanent?
 - regulatory?
 - professional?
 - jurisdiction (funding)?





OCC CSRT Roles





CSRT ROLE





Proposal & Implementation: Success Criteria

- Identified gap
- Informed by evidence & data
- Direct link to strategic priority(ies)
- Intentional & purposeful support (stakeholders)
- Formalized systematic approach



3 Integral Success Criteria for Integration



SUSTAINABILITY

- Built into staffing model
- Part of disease site IP team
- Long term impact
- Focus on what you can control





ADAPTABILITY

- Transfer of skills, knowledge and judgement
- Leverage opportunities
- Reframe thinking to link to priorities and strategies



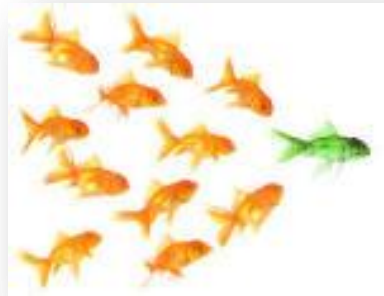


ALIGNMENT

- Priorities at all levels of governance
- System thinking
- Downstream investment
- Cost analysis



Take Home Message





Questions and Discussion
Thank You!

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