**Employer Advisory Boards: Implementation plan**

**Faculty HWB Dept. Nursing and Midwifery Subject Area Nursing and Midwifery**

***Course (S)*** BSc/ MSc / Adult/Child/MH BSc Midwifery BSc Social and Learning Disability Nursing CPD Nursing and midwifery courses

**EAB Lead** Pamela Holland / Claire De Normanville / Head of Nursing and Midwifery

**Please identify below which category your EAB is operating within for 2019-2020: 1, 2 or 3**

1. Starting from scratch (Need to start now) NO
2. Have EAB but weak HSE outcomes (It’s time to change) NO
3. Have an established EAB and good HSE (Need to review) Yes

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| **Category** | https://media-public.canva.com/MADBydlVqEM/2/thumbnail_large.png**Starting from scratch**  **(Need to start now)** | https://media-public.canva.com/MADByeJr70A/2/thumbnail_large.png**Have EAB but weak HSE outcomes**  **(It’s time to change)** | **Have an established EAB and good HSE (Need to review)**https://media-public.canva.com/MADByRQmsGg/2/thumbnail_large.png |
| **Next steps** | - Need an employer board in next academic year  - Templates and training (June/July) to save you time – but NOT there to dictate  - Use timeline to work out what you need to do NOW  - Attend existing successful board to observe and learn  - Better to do one well in March 2020 than doing it badly in Sep  - Choose employer ‘friendly’ staff to lead/chair groups  - Keep it simple | - You need a plan  - Refocus current EAB on HSE or create a complementary one focussed on HSE  - Use templates, tips and training (June/July) to help you do this quickly and think differently  - Focus on group membership mix, actual employers and employment destinations of your students, agenda items linked to employment and employability | - Opportune time to reflect, refresh, review, critique  - Look at your membership mix, tenure, sector and diversity representation  - Can you leverage these boards more for brand advocacy, research, knowledge transfer, student recruitment or more?  - Are they lively, engaging and memorable?  - Tips and best practice ideas can help |

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| **Actions** - e.g. proposed date(s), membership, ambitions, impact, membership, application to wider activity, agenda items, Communications, etc. | **Timescale** | **Owner(s)** |
| 1. The Nursing and Midwifery EAB has an established group which we are going to review to ensure meetings in November and May have a focused EAB agenda and attendance by the departmental Employability Leads, this will ensure direct collaboration with practice partners and specific agenda for the meetings. Review of staff membership to be carried out. 2. Agenda format and Meetings to be confirmed 3. Review of progress and evaluation following each meeting | Sept 2019- August 2020  October 2019  December 2019/ June 2020 | Pamela Holland / Clare De Normanville  Pamela Holland / Clare De Normanville  Pamela Holland / Clare De Normanville  All stages to be checked and verified by Heads of department and DLT |

To be completed and submitted to Esther Kent [E.L.Kent@shu.ac.uk](mailto:E.L.Kent@shu.ac.uk) for each department by 20th September 2019.