**Career Readiness Questionnaire**

What is the Career Readiness Questionnaire (CRQ)?

* Employability-related questions included in student enrolment each year
* Completed by all new and all re-enrolling students
* Provides both cross-sectional and longitudinal data

Career Readiness learning will be measured through the Career Readiness Questionnaire (CRQ) which is aligned to the [Career Registration](https://london.ac.uk/the-careers-group/research-unit/careers-registration) strand of the HEFCE/OfS Learning Gain project. The purpose of the CRQ is to ask students about their perceived level of Career Readiness and to capture information that will inform the design of employability service delivery.

The questionnaire was devised and designed and by the Student and Graduate Employability Service. The questions were amended for the 2018/19 academic year to align with the Career Registration project and all students were eligible to complete the questionnaire on enrolment and re-enrolment for first time in 2018/19.

The CRQ is self-assessed readiness to engage with career thinking. Students select from 12 statements which are aligned to the four stages of career planning, for example:

* I am not ready to start thinking about my career yet (explore)
* I have a career in mind & intend to gain relevant work experience (plan)
* I am ready to apply for graduate level / professional opportunities (take action)
* I have a job, further study or my own business plan confirmed (sorted)

As of 30th November 2018, a total of 8,979 students out of a population of 28,179 students completed at least part of the CRQ, which is a response rate of 31.9%. Linking the existing CRQ to the Career Readiness pathway and mandating completion will provide a critical student data set to inform Career Readiness reporting, learning gain, pathway curriculum design and employability activity.