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| Approach: **Creating the right conditions** |
| Name: **Claire Lockwood**  Role: **Head of Department, ACES** |
| We engaged people with our vision of moving to the Old Post Office by giving course teams ownership to design their own spaces. We challenged them to design the right space given the needs of their course and their pedagogy and give them the opportunity to create the right environment for them. We had to be clear about the parameters, of course, somethings we couldn’t be flexible on, some of the IT for example. But each course team had a budget and worked with an architect. It made sense because each course had its own specific needs.  There were bumps in the road of course. We had to move to Furnival for 6 months for example as an interim arrangement. But we used this time to test some new ideas in preparation for the big move. This also got students involved and we gained really valuable feedback. The outcomes were fantastic, everyone really bought in to what we were trying to achieve and really bought into the vision. Course teams really had to come together  Now 70% of our timetabling is the Post Office so that feels great. On reflection there were a couple of things if I was in complete control I would have said no to. I'm not even sure now about some of the designs. But at the end of the day its not me who's teaching. And although somethings haven't worked out as hoped, we knew from the start that was the risk, you learn from that, you don’t go "ha ha" told you so, ***you create the relationships where people are comfortable enough to admit mistakes and learn from it too.*** Its not the end of the world anyway, you accept some of those mistakes in return for the benefits of engagement and ownership. I think people are really proud of the spaces which seems to have created stronger communities. |