

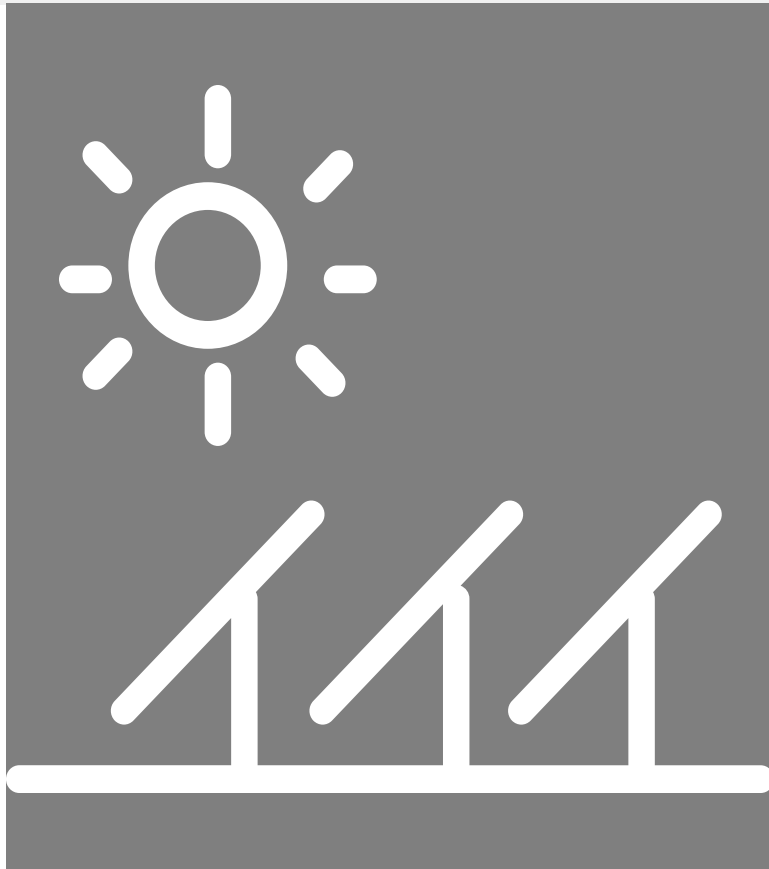
1



Be Effective

Ensure that the right finance and planning structures, processes and services are in place to support the effective delivery of the University Strategy.

2



Be Efficient

Continue to evolve and improve our internal finance and planning processes to deliver increased efficiency to ensure our services provide demonstrable value for money, and that we contribute to the financial stability of the University.

3



Drive Performance

Drive the development of a stronger performance focussed culture within the University and improve the data and analysis provided by the directorate to support better decision-making.

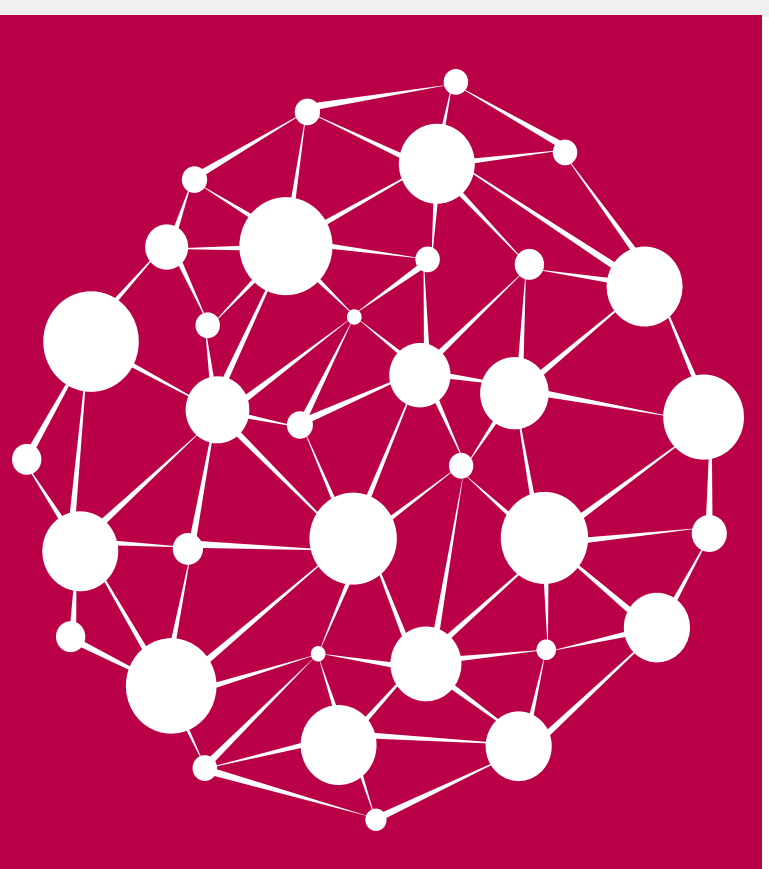
4



Increase Opportunity and Engagement

Improve Equality and Diversity within the directorate, and through the embedding of the Hallam Deal and Career Offer to develop a more diverse, engaged and flexible workforce.

5



Implement PSOM

Support and engage with the design and delivery of a new operating model for professional services. Ensure that our services support the delivery of the University Strategy and are consistent with the PSOM principles and our stated intention to deliver both increased quality and efficiency.

6



Provide Strategic Financing

Lead the University in its delivery of the strategy with appropriate financing arrangements.