Sheffield Hallam University

Criminal Finances Act 2017

WHAT DOES IT MEAN TO THE UNIVERSITY AND TO YOU?
WHO TO REPORT YOUR SUSPICIONS TO

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What is it?



The failure to prevent the facilitation of tax evasion by associated persons

1. What does it mean?

This means that if the University

fails to prevents its employees, agents or associates from assisting a third party to evade tax

(home or overseas) in the course of their duties, the University will automatically be charged with 'facilitating criminal tax evasion', and be liable, if found guilty, to unlimited fines, a public record of conviction and significant reputational damage.

2. How would this happen at SHU?

Example 1

A member of staff deliberately falsifys information in relation to a worker, so that the worker is treated as a contractor rather than deducting PAYE at source.

Example 2

A member of staff deliberately conspires with a supplier to conceal the true source country of some goods to evade Customs Duty.

3. What to do if you suspect facilitation of tax evasion at SHU

If you suspect that any person associated with the University and its subsidiaries is engaging in the criminal facilitation of tax evasion, you must disclose your suspicions as soon as possible to either of the following Key Officers:

Deborah Harry - Chief Finance and Planning Officer Simon Taylor - Director of Financial Services

Where you believe that informing the Key Officers would be inappropriate, you should follow the <u>University's Whistleblowing Policy</u>.